



Licensing (SP1 to SP2)

Standard Professional 1 (SP1, formerly Initial License)

This license is issued to individuals who have completed an approved teacher education program, have less than three years teaching experience, and meet the federal definition of "Highly Qualified." Teachers from other states who have been deemed "Highly Qualified" in that state shall be deemed "Highly Qualified" in North Carolina. They must provide evidence they are "HQ."

The SP1 is issued for a three-year period during which time the teacher must complete the Initial Licensure Program (ILP) as outlined by the State Department of Public Instruction.

Standard Professional 2 (SP2, formerly Continuing License)

This license is issued to individuals who have three or more years of successful public school teaching experience and meet the federal definition of "Highly Qualified" in that state shall be deemed "Highly Qualified" in North Carolina. They must provide evidence they are "HQ."

A principal must rate a probationary teacher as "proficient" on all five NC Professional Teaching Standards on the most recent Teacher Summary Rating form before recommending a teacher for a Standard Professional 2 license.

The SP2 is issued for a five-year period during which time teachers must complete renewal requirements (See later details on license renewals.).

DUE PROCESS

Due Process Licensing is a state decision and cannot be appealed at the local level. Any teacher not recommended for conversion from an initial (Standard Professional 1) license to a continuing (Standard Professional 2) license may have that action reviewed by filing a contested case petition in accordance with Article 3 of Chapter 150B of the General Statutes. Except when the denial is based on reasons of conduct or character, as an alternative, the teacher may affiliate with an IHE with an approved teacher education program and complete a program of study as prescribed by the IHE address identified deficiencies. After the prescribed program is successfully completed, the IHE must recommend the person for another initial (Standard Professional 1) license. The teacher is then required to complete another Beginning Teacher Support Program when employed. Local boards of education are responsible for explaining appeal rights to teacher not qualifying for continuing licensure when employed.

Signature of Beginning Teacher

Date